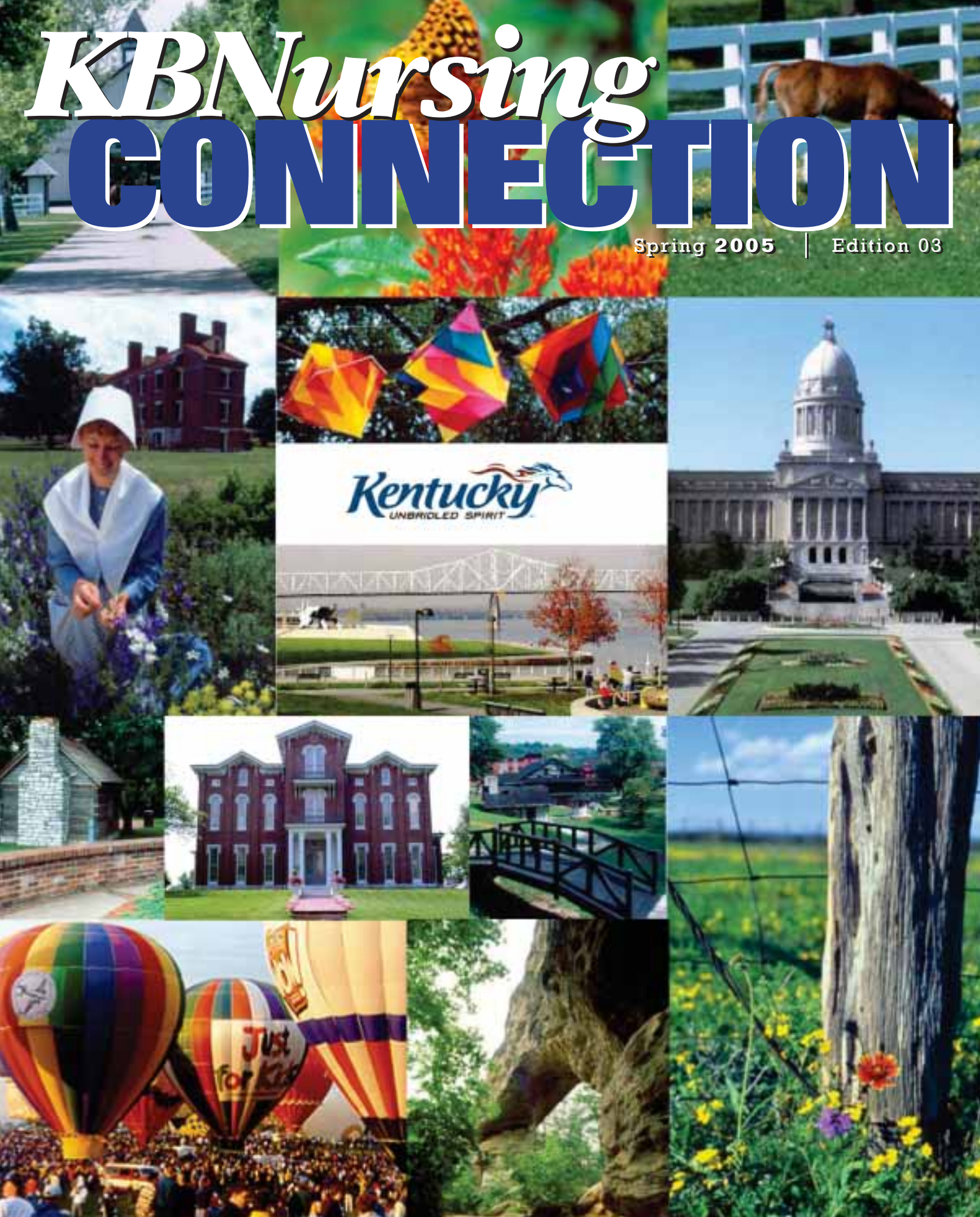


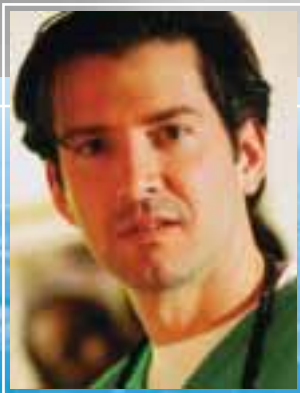
# *KBN* Nursing CONNECTION

Spring 2005 | Edition 03



*Official Publication of the Kentucky Board of Nursing*





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## president's message

Kentucky Board of Nursing member Dr. Marcia Hobbs will be making a presentation at a meeting of the International Council of Nurses (ICN). Through the joint efforts of Dr. Hobbs and Dr. Patricia Spurr, KBN Education Consultant, an abstract on initial competency requirements was submitted to the ICN. The abstract was accepted and Dr. Hobbs will present a concurrent session entitled, *Entry into Practice: A Regulatory Initiative*. The presentation will be at the ICN Quadrennial Congress 2005 to be held in Taipei, Taiwan on May 21-27, 2005. The focus of the presentation will be on the implementation of the new laws pertaining to the integrated practicum and the clinical internship requirements for licensure.

The Board first began looking at initial competency of nurses approximately ten years ago. Concerns had been raised by employers about the competency of the new nurses graduating from programs of nursing. To address these concerns that were directly related to the mission of public protection, the Board created an Initial Competency Task Force. The Task Force was made up of representatives from nursing employers and programs of nursing with the charge to review the competency of new nurses and to make recommendations. After several meetings, the Task Force completed its work and made two recommendations.

The first recommendation was the creation of an Integrated Practicum requirement for all curricula in programs of nursing. The Integrated Practicum is a nursing program course or courses consisting of at least 120 hours of direct patient care in the last semester or quarter of the nursing program. The theory behind this course(s) was to integrate all the aspects of nursing learned in the program in a more realistic setting and time frame under the direction of the nursing faculty. The Board amended the applicable administrative regulation to require the Integrated Practicum in each program of nursing for those individuals entering the program of nursing after July 1, 2004.

The second recommendation was the creation of the Clinical Internship. The Clinical Internship requirement is to take place after graduation and before full licensure is granted. An applicant for licensure by examination will be issued a Provisional License and will then have six months to complete the Clinical Internship. The Clinical Internship consists of 120 hours of direct patient care in a health care facility under the supervision of a nurse. The applicant will use the title Registered Nurse Applicant (RNA) or Licensed Practical Nurse Applicant (LPNA). After verification of completion of the Clinical Internship, the applicant will be allowed to take the NCLEX examination, and, if successful, would be given a full license provided all other requirements are met. The Clinical Internship will become effective for applicants for licensure by examination after January 1, 2006.

As a member of the National Council of State Boards of Nursing, Inc. (NCSBN), the Kentucky Board of Nursing is involved in a research study on transition programs, i.e., pre-graduation clinical practicum and post graduation clinical internship. This outcomes study, conducted by NCSBN, will compare results with new nurses who have not experienced transition programs to those who participated in transition programs. The survey data is continuing to be collected and analyzed at this time. Updates on this research will be given as the information is received.

Jimmy T. Isenberg, PhD, RN

## New Continued Competency Requirements for Renewal of Licensure

Since the winter edition of the KBN Connection was published, the Board has received questions about the continued competency requirements. In anticipation of annual renewal (beginning in 2005 for LPNs and 2006 for RNs), the administrative regulation on continued competency, 201 KAR 20:215, was changed. The changes went into effect January 4, 2005 and will be applied to the upcoming LPN renewal in 2005 and subsequent renewals thereafter.

LPNs renewing in 2005 and RNs renewing in 2006 shall have met one of the following new continued competency requirements:

- Proof of earning 14 approved contact hours, **OR**
- A national certification or recertification related to the nurse's practice role (in effect during the entire period or initially earned during the period), **OR**
- Completion of a nursing research project as principal investigator, co-investigator, or project director. Must be qualitative or quantitative in nature, utilize research methodology, and include a summary of the findings; **OR**
- Publication of a nursing related article; **OR**
- A professional nursing education presentation that is developed by the presenter, presented to nurses or other health professionals, and evidenced by a program brochure, course syllabi, or a letter from the offering provider identifying the licensee's participation as the presenter of the offering; **OR**
- Participation as a preceptor for at least one nursing student or new employee undergoing orientation (must be for at least 120 hours, have a one-to-one relationship with student or employee, may precept more than one student during the 120 hours, and preceptorship shall be evidenced by written documentation from the educational institution or preceptor's supervisor); **OR**
- Proof of earning 7 approved contact hours, PLUS a nursing employment evaluation that is satisfactory for continued employment (must be signed by supervisor with the name, address, and phone number of the employer included), and cover at least 6 months of the earning period.

Details of these requirements can be found in 201 KAR 20:215 that can be accessed through the KBN website at [www.lrc.state.ky.us/kar/201/020/215.htm](http://www.lrc.state.ky.us/kar/201/020/215.htm). Legal questions can be directed to Nathan Goldman, General Counsel, at 502-429-3309, or by email at [Nathan.goldman@ky.gov](mailto:Nathan.goldman@ky.gov). Additional continuing competency information, as well as frequently asked questions, can be found at <http://kbn.ky.gov/ce.htm>. Questions can be directed to Mary Stewart at 800-305-2042, Ext. 237, or by email at [MaryD.Stewart@ky.gov](mailto:MaryD.Stewart@ky.gov).

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# Changes in Licensure Regulations

Recently, changes have been made to the following KBN administrative regulations: 201 KAR 20:095, *Retired Nurse Licensure Status*; 201 KAR 20:110, *Licensure by Endorsement*; and 201 KAR 20:225, *Reinstatement of License*. All nurses wishing to endorse into Kentucky from another state, reinstate a lapsed license, or change their status from inactive to active should be aware of these changes. If the individual has not been engaged in nursing practice during the 5 years preceding the date of the application (for at least 500 hours), completion of an approved refresher course or the earning of 120 approved contact hours will be required. A list of KBN approved refresher courses is available on the KBN website at <http://kbn.ky.gov/ce.htm> (refresher courses approved by other boards of nursing are also accepted). Contact the individual providers for detailed information.

## Agency Phone Numbers have Changed

KBN phone numbers have recently changed. The agency phone number is now 502-429-3300, and the fax number is 502-429-3311. The toll-free number (800-305-2042) has not changed. When you access a phone number that has been changed, you will be redirected to a new number. Please make a note of frequently used numbers for your reference. A complete listing of agency phone numbers is available on the KBN website.

## KBN Office Closed

The KBN office will be  
closed May 19, 2005  
due to staff attending an  
off-site workshop.



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# Advisory Opinion Statements

Beginning in 1983, KBN has published advisory opinion statements (AOS) on various nursing practice issues. To facilitate the use of these advisory opinion statements, a summary report has been compiled and is available on the KBN website at <http://kbn.ky.gov/aos.htm>. The report provides a consolidated summary of the statements issued from 1983-2004.

At its February 2005 meeting, the Board directed that the following advisory opinion statements (AOS) be removed from current publication and be archived as these documents address practice matters that have been incorporated into the common practice of nursing:

- Role of the RN/LPN in Spinal Screening for Detection of Common Abnormal Curvatures of the Spine (AOS #01)
- Role of the ARNP, RN, and LPN in Gynecological Cancer Detection (AOS #02)
- The Performance of Arterial Puncture by RNs (AOS #06)
- Roles of Nurses in Superficial Wound Closure (AOS #07)

The Board approved proposed revisions to the following advisory opinion statements:

- Roles of RNs and ARNPs in the Administration of Medication Per Intraspinal Routes (AOS #04)
- The Performance of Advanced Life Support Procedures by Nurses (AOS #05)
- Role of the RN First Assistant (AOS #08)
- The Performance of Wound Debridement by Nurses (AOS #09)
- Roles of Nurses in the Care of Intrapartum Patients (AOS #10)
- Roles of Nurses in the Insertion and Removal of a Nasogastric Tube and in the Reinsertion of a Gastrostomy Tube (AOS #11)
- Roles of Nurses in Psychiatric-Mental Health Nursing Practice (AOS #13)
- Roles of Nurses in the Implementation of Patient Care Orders (AOS #14)
- Roles of Nurses in the Administration

- of Medication Via Various Routes (AOS #16)
- Roles of Nurses in the Administration of "PRN" Medication and Placebos (AOS #17)
- Employment of Nursing Students as Nursing Personnel Using Either an Academic or a "Nurse Extern" Service Model (AOS #18)
- Responsibility and Accountability of Nurses for Patient Care Assignments and Nursing Care Delivery (AOS #19)
- Roles of RNs in Invasive Cardiac Procedures (AOS #20)
- Roles of Nurses and Technicians in Dialysis (AOS #21)
- Roles of Nurses Who Provide "Private Duty" Nursing (AOS #22)
- Application and Removal of a Cast by Nurses and Closed Reduction of a Fracture by ARNPs (AOS #23)
- Peripheral Insertion of Central and Midline Intravenous Catheters by Nurses (AOS #25)
- Roles of Nurses in the Delivery of Prehospital Emergency Medical Care Via Ambulance Services (AOS #26)
- Components of LPN Practice (AOS #27)
- Roles of Nurses and Unlicensed Nursing Personnel in Endoscopic Procedures (AOS #28)
- Cardiopulmonary/Respiratory Nursing Practice (AOS #29)
- School Nursing Practice (AOS #30)
- Removal of Femoral Access Devices (Sheaths) and Use of Mechanical Compression Devices by Nurses (AOS #31)
- Roles of Nurses in the Delegation of Tasks to Paramedics in a Hospital Emergency Department (AOS #33)

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# Peripheral Insertion of Central (PICC) and Midline IV Catheters by Nurses

Following the review of published literature indicating high complication rates associated with “midclavicular” tip placement of peripherally inserted central intravenous lines, KBN revised its advisory opinion statement on this nursing practice. Registered Nurses who place peripherally central inserted lines are cautioned to review this information carefully and to assure safe patient care. The full context of the revised AOS entitled Peripheral Insertion of Central and Midline Intravenous Catheters by Nurses (AOS # 25) begins on page 11.

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## NCLEX PASS RATES FOR KENTUCKY

BACCALAUREATE DEGREE NURSING	1999	2000	2001	2002	2003	2004
Graduates	481	411	396	371	329	454
Passing	420	353	336	344	288	424
Testing	468	393	382	362	325	450
Kentucky Pass Rate Average	90%	90%	88%	95%	89%	94%
National Pass Rate Average	83%	82%	84%	85%	86%	85%
ASSOCIATE DEGREE NURSING	1999	2000	2001	2002	2003	2004
Graduates	1084	1053	960	864	1040	1151
Passing	931	878	868	785	951	1022
Testing	1059	1026	941	850	1029	1133
Kentucky Pass Rate Average	88%	86%	92%	92%	92%	90%
National Pass Rate Average	83%	83%	83%	85%	86%	85%
PRACTICAL NURSING	1999	2000	2001	2002	2003	2004
Graduates	755	591	588	643	720	763
Passing	617	506	489	540	578	646
Testing	703	562	549	601	659	722
Kentucky Pass Rate Average	88%	90%	89%	90%	88%	89%
National Pass Rate Average	87%	85%	86%	86%	88%	89%

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# Peripheral Insertion of Central (PICC) and Midline IV Catheters by Nurses

**AOS #25 Central IV Lines--PICC**  
(Revised 2/2005)

## **ADVISORY OPINION STATEMENT** **PERIPHERAL INSERTION OF CENTRAL AND MIDLINE** **INTRAVENOUS CATHETERS BY NURSES**

The Kentucky Board of Nursing is authorized by the *Kentucky Nursing Laws* (Kentucky Revised Statute Chapter 314) to regulate nurses, nursing education and practice, and to issue advisory opinions on the practice of nursing, in order to assure that safe and effective nursing is provided by nurses to the citizens of the Commonwealth.

The Board has received multiple inquiries on the peripheral insertion of central and midline intravenous catheters by registered nurses. After considering the statutes governing nursing practice and the knowledge and skills required to perform the act in a safe, effective manner, the Kentucky Board of Nursing issued the following advisory opinion:

### **I. Education, Competence, Accountability and Responsibility of Nurses**

KRS 314.021(2) holds nurses individually responsible and accountable for rendering safe, effective nursing care to clients and for judgments exercised and actions taken in the course of providing care.

KRS 314.021(2) imposes individual responsibility upon nurses. Acts that are within the permissible scope of practice for a given licensure level may be performed only by those licensees who personally possess the education and experience to perform the acts safely and competently.

Nursing practice should be consistent with the *Kentucky Nursing Laws*, established standards of practice, and be evidence based.

### **II. Registered Nursing Practice**

It is the opinion of the Board that: The peripheral insertion of a central<sup>1</sup>, or midline<sup>2</sup> intravenous catheter is within the scope of registered nursing practice for registered nurses who possess substantial specialized knowledge in intravenous therapy practice and who demonstrate competence in the performance of the procedure when:

- A. Catheter placement is pursuant to a physician/qualified provider's order for the procedure.
- B. In adult patients, the catheter is peripherally inserted via the antecubital site or upper arm and is not advanced into the right atrium. In infants and neonates other veins such as the temporal, external jugular or saphenous vein may be used for placement.
- C. X-ray verification is used to assure proper placement of the catheter when the distal tip is positioned beyond the axillary vein. It is within the scope of registered nursing practice for a registered nurse qualified by specialized

education and demonstrated competency to provide a preliminary reading of a chest x-ray for determining placement of the end of the PICC in the vena cava; authorizing the PICC for use; and reordering a chest x-ray, as needed. The nurse's practice should be consistent with the Kentucky Nursing Laws, established standards of practice, and be evidence based. This advisory is specific to verifying catheter tip placement for the PICC and does not extend to interpretation of x-rays for other purposes. The radiologist would provide the final read and report.

- D. The procedure is performed according to appropriately established policy and procedure of the health care facility, employing agency and/or physician's office.

In view of the proliferation of various catheter products available for placement, the registered nurse must be knowledgeable about the manufacturer's suggestions and precautions concerning the specific catheter product utilized, and should review product information on a frequent basis.

The use of a stylet/guidewire is not without potential risk<sup>3</sup> to the patient. The decision as to whether or not a stylet/guidewire is used for insertion purposes is based upon the registered nurse's educational and experiential preparation, the registered nurse's competence in the performance of the procedure, the patient's condition, and the policies of the facility in which the procedure is performed. Such policies should establish clinical criteria governing catheter selection and insertion procedures (including use of a stylet/guidewire).

Registered nurses who peripherally insert central or midline intravenous catheters:

1. Are responsible for having substantial specialized knowledge and skill in the performance of the procedure;
2. Should have documented evidence of educational preparation which provided for clinical practice and demonstrated competence in the performance of the procedure; and
3. Are responsible for maintaining competence in the performance of the procedure.

### **III. Licensed Practical Nursing Practice**

It is the opinion of the Board that the peripheral insertion of a central or midline intravenous catheter is not within the scope of licensed practical nursing practice.

The licensed practical nurse should administer medications via PICC as stated in "201 KAR 20:490 *Licensed practical nurse intravenous therapy scope of practice.*"

### **Midclavicular Placement**

In February 2005, the Board eliminated reference to

“midclavicular” tip placement of PICC because published research reported high complication rates associated with midclavicular tip placement. Nurses should be familiar with current standards of practice and current literature addressing these findings. Information has been published by the Association for Vascular Access (p.k.a. National Association of Vascular Access Networks - NAVAN) in an article entitled, “*Tip Location of Peripherally Inserted Central Catheters*,” JOURNAL OF VASCULAR ACCESS DEVICES,” Summer 1998.

### **Determining Scope of Practice**

KRS 314.021(2) holds all nurses individually responsible and accountable for the individual's acts based upon the nurse's education and experience. Each nurse must exercise professional and prudent judgment in determining whether the performance of a given act is within the scope of practice for which the nurse is both licensed and clinically competent to perform. In addition to this advisory opinion statement, the Kentucky Board of Nursing has published “*Scope of Practice Determination Guidelines*” which contains a decision tree chart providing guidance to nurses in determining whether a selected act is within an individual nurse's scope of practice now or in the future. A copy of the guidelines may be downloaded from the Kentucky Board of Nursing website at <http://kbn.ky.gov>

The Kentucky Board of Nursing issues advisory opinions as to what constitutes safe nursing practice. As such, an opinion is not a regulation of the Board and does not have the force and effect of law. It is issued as a guidepost to licensees who wish to engage in safe nursing practice.

### **Applicable Statutes from the Kentucky Nursing Laws - KRS CHAPTER 314**

KRS 314.021(2) states: All individuals licensed under provisions of this chapter shall be responsible and accountable for making decisions that are based upon the individuals' educational preparation and experience in nursing.

KRS 314.011(6) defines “registered nursing practice” as: ...The performance of acts requiring substantial specialized knowledge, judgment, and nursing skill based upon the principles of psychological, biological, physical, and social sciences in the application of the nursing process in:

- a) The care, counsel, and health teaching of the ill, injured or infirm.
- b) The maintenance of health or prevention of illness of others.
- c) The administration of medication and treatment as prescribed by a physician, physician assistant, dentist, or advanced registered nurse practitioner and as further authorized or limited by the board, and which are consistent either with American Nurses' Association Standards of Practice or with Standards of Practice established by nationally accepted organizations of registered nurses. Components of medication administration include, but are not limited to:

1. Preparing and giving medication in the prescribed dosage, route, and frequency, including dispensing medications only as defined in subsection (17)(b) of this section;
2. Observing, recording, and reporting desired effects,

*continued on Page 21*

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May 6 - 12

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To join the ARH team, please contact: Marilyn Hamblin, ARH System Center Human Resources Department,  
PO Box 8086, Lexington, KY 40533; email: [mhamblin@arh.org](mailto:mhamblin@arh.org); fax: 859-226-2586 EOE



# You talk. We listen.



## **Quarterly OMHS Nursing Forums:** **Getting Nurse Input For Better Patient Outcomes:**

Every year, OMHS conducts four quarterly nursing forums, inviting your ideas to the forefront of patient care. At each forum, nurses and OMHS administration discuss the latest in clinical excellence and outcomes, setting clearly-defined action plans with specific, measurable goals. Together we continue to improve patient care.



OMHS Nurses review ideas collectively to improve patient care.

You talk. We listen.

**"Come Care With Us."**



## **Our Mission is to heal the sick and to improve the health of our community.**

Owensboro Medical Health System is located in Owensboro – the third largest city in Kentucky, with a population of approximately 55,000. Combined Owensboro-Daviess County population is nearly 92,000.

### **About Us:**

Owensboro Medical Health System is a full-service hospital licensed for 447 beds. The hospital employs 2,400 and is the largest employer in Western Kentucky.

### **Who We Serve:**

OMHS serves an eleven-county area with a population of more than 300,000: Breckinridge, Daviess, Hancock, Henderson, Hopkins, McLean, Muhlenberg, Webster, and Ohio counties in Kentucky and Perry and Spencer counties in Southern Indiana.



## **Now Hiring RN's in:**

- Cardiac Services
- Surgery
- Emergency Department
- Medical/Surgical
- Extended Care Services



**Owensboro**  
Medical Health System

**Call 270-688-2788**  
to "Come care With Us."



Making tomorrow brighter for everyone.

## James Graham Brown Cancer Center

What began as quest more than 25 years ago to establish a world-class center for cancer care and research in Louisville is a reality today.

The James Graham Brown Cancer Center provides the highest level of clinical care in the region, access to the latest in cancer research and the resources, education and services our community needs for the prevention and treatment of cancer.

Our physicians have unmatched expertise in diagnosing and treating all types of cancer. In addition to using state-of-the-art equipment, they employ the most advanced methods of diagnosis and treatment, including new therapies that may not yet be available in other parts of the country.

While we deliver leading-edge cancer therapies, we are especially proud of the compassion and dedication of our physicians, nurses and staff. Their support, encouragement and endless commitment to caring bring enormous comfort to our patients and their loved ones. At Brown Cancer Center, we provide a patient-focused approach where quality of life is always the priority, both during and after treatment.

It is this commitment to our patients, their loved ones and our community that has been the impetus for our quest to achieve the highest honor available for a cancer center – designation as a National Cancer Institute (NCI) Comprehensive Cancer Center. The NCI's Comprehensive Cancer Centers function as the vanguard of the

war on cancer. They combine research, clinical care, education and outreach to create new knowledge, develop innovative approaches and deliver tremendous benefits to the public. Comprehensive Cancer Centers are usually the first centers approved to offer new cancer therapies, enjoy ongoing federal research funding, and they attract the best and brightest cancer scientists. Institutions such as M.D. Anderson, Sloan-Kettering, Johns Hopkins and UCLA are among the 38 such centers.





# Oncology Nursing Program

## VISION

The vision of Oncology Nursing Program is to promote, enhance and change cancer care through clinical expertise, education and research.

## MISSION

The mission of Oncology Nursing Program is to promote excellence and quality of care in oncology nursing.

## VALUES

Excellence—Integrity—Advocacy—  
Diligence—Continuity—Quality

## CLINICAL PRACTICE

Oncology nursing care is provided in a variety of cancer care environments. Areas of clinical practice include Medical Oncology, Gynecological Oncology, Surgical Oncology, Radiation Oncology, Hematology Oncology, and Blood and Marrow Transplantation. A multidisciplinary team approach ensures the highest quality patient care. The inpatient and the outpatient staff are not only committed to providing continuity of care, but continuity of communication as well. Nurses function as liaisons between patients, families, physicians, and other staff members. Outstanding nursing care in the form of experienced registered nurses, nurse case managers, nurse practitioners, nurse clinicians, clinical research nurses, nurse educators, and nursing assistants is an integral part of our program. Integrating guidelines and recommendations for clinical practice, education, and research provided by the Oncology Nursing Society are also a vital and integral part of our program.

Radiation Oncology - Integral part of a multidisciplinary team dealing with all aspects of cancer care

Patient-centered atmosphere integrating patient and family needs

One of only two pediatric radiation oncology programs in the state of Kentucky Works hand in hand with each physician to develop the plan of care

Blood and Marrow Transplant Program - Fully accredited by the Foundation for the Accreditation of Cellular Therapy (FACT) Fully accredited participating center in the National Marrow Donor Program, the International Bone Marrow Transplant Registry, and the Autologous Blood and

Marrow Transplant Registry  
Member of the BMT Clinical Trials Network

One of only two transplant programs in the state of Kentucky

Focuses on quality, longitudinal, and individualized patient care in the complexity of both inpatient and outpatient environments

BMT Laboratory employs state-of-the-art techniques and innovative therapeutic approaches designed to improve treatment outcomes

Medical Oncology - Specializing in multidisciplinary team care for breast, lung, and head and neck cancers with new programs in the development process  
Dedicated oncology support staff to provide holistic care for the patients and their families



Closely associated nursing : physician relationships which provide patients with continuity of care

Comprehensive orientation programs and continuing education opportunities for nursing staff

## EDUCATION

Continuing education is vital to the professional practice of all nurses. We share the belief with the Oncology Nursing Society that providing high quality educational opportunities for oncology nurses is central to our mission. University Hospital has partnered with the University of Louisville School of Nursing to develop the Center for Cancer Nursing Education and Research (CCNER), for the purpose of enhancing nursing education and nursing care across the continuum from prevention to end of life care.

## EDUCATIONAL OPPORTUNITIES

Monthly Oncology Nursing Grand Rounds

Monthly ONS Chemotherapy/Biotherapy Provider Courses

Cancer care conferences offered three times weekly

Quarterly ONS Radiation Provider Courses

Comprehensive Preceptorship Program  
Annual Chemotherapy Competency Skills Validation

## RESEARCH

Nursing research at University Hospital and the Brown Cancer Center occurs in many ways. The clinical trials office is managed and supported by highly trained nurses. Staff nurses have the opportunity to be involved in a variety of research activities. The partnership with the School of Nursing in creating the CCNER has created a cancer nursing agenda that promotes evidence-based practice in cancer nursing and supports active programs of cancer nursing research.

Nursing research and clinical trials are critical to gaining knowledge and understanding of cancer; helping to improve care, prevention, diagnosis, and treatment. Equally important, clinical trials offer cancer patients the most up-to-date care available, which may bring positive results not achieved through standard treatment. As progress is made to meet the challenges of the future, innovative research into the care, diagnosis and treatment of cancer will improve the quality of life for all cancer patients.

## BENEFITS OF BEING AN ONCOLOGY NURSE AT UNIVERSITY HOSPITAL

Educational opportunities

Nursing Research

Paid Oncology Nursing Certification fees

Paid conference costs

Paid Chemotherapy and Radiation Provider Courses

Paid first year ONS dues after receiving certification

Tuition assistance

Mentor program

Leadership opportunities

Flexible schedules

Relocation costs

Comprehensive Benefits Package including Medical, Dental, Vision, Retirement Plan

Competitive Compensation Package

Since the publication of the winter edition of the *KBN Connection*, the Board has taken the following actions related to disciplinary matters as authorized by the *Kentucky Nursing Laws*. A report that contains a more extensive list of disciplinary actions is available on the KBN website at <http://kbn.ky.gov>. If you need additional information, contact KBN's Consumer Protection Branch at 502-429-3300.

## IMMEDIATE TEMPORARY SUSPENSION OF LICENSE

* Caldwell, Heather Michelle Crawford	RN #1093172	Danville KY	Eff. 1/5/05
* Campbell, Katherine	LPN #2023271	Wooten KY	Eff. 1/18/05
* Carter, Melissa A. Weston	RN #1105076	Westmoreland TN	Eff. 1/18/05
* Deaton, Jennifer Denise Ogans	LPN #2031917	Hazard KY	Eff. 12/16/04
* Halcomb, Pamela Ann Sturgill	LPN #2028617	Bulan KY	Eff. 2/2/05
* Hall, Debbie S. Neal	RN #1065328	Paris KY	Eff. 2/14/05
* McDaniel, Rockie C.	RN #1069626	Columbia KY	Eff. 3/2/05
	ARNP #2331-P		
* McPeeks, Malta H. Hurley	LPN #2035921	Kite KY	Eff. 2/25/05
Margraves, Debra C.	RN #1067698	Lexington KY	Eff. 2/14/05
	LPN #2017162 (Lapsed)		
Mills, M. Jane	LPN #2037999	Mt Vernon KY	Eff. 12/16/04
* Pennington, Tonya J. Rodgers	RN #1101598	Junction City KY	Eff. 2/14/05
* Priddy, Patricia Ann	RN #1044112	Bowling Green KY	Eff. 2/24/05
	ARNP #3022-P		
* Shumate, Tammy Aleen Dewey	LPN #2033003	Louisville KY	Eff. 12/21/04
* Smiley, John Walter	RN #1097346	Crestview Hills KY	Eff. 12/16/04
	LPN #2019890 (Suspended)		
Vance, Tammy L. West	LPN #2027421	Barbourville KY	Eff. 2/16/04

## LICENSE IMMEDIATELY SUSPENDED OR DENIED REINSTATEMENT FOR FAILURE TO COMPLY WITH BOARD ORDER; STAYED SUSPENSION IMPLEMENTED OR TERMINATION FROM THE KARE PROGRAM

* Baguss, Loraine Ruby Ferrell	LPN #2030332	Louisville KY	Eff. 12/15/04
* Jones, Luella Marie Sparks	RN #1103249	Berea KY	Eff. 2/16/05
* Lampley, Ashley Gore Marshall	RN #1090647	Ledbetter KY	Eff. 12/15/04
* Lawrence, Stephanie M. Barger	LPN #2027156	Louisville KY	Eff. 12/29/04
* Lewis, Tamela Simmon Sloan	LPN #2027341	Grayson KY	Eff. 6/10/04
Meadors, Debra Sue Croft	LPN #2012676	Sellersburg IN	Eff. 2/14/05
* Rose, Rebecca L. Barnes	RN #1072694	Leitchfield KY	Eff. 2/16/05
* Spurlock, Teresa Lee Keller	LPN #2033089 (Lapsed)	Ironton OH	Eff. 12/14/04
Wells, Larry A.	RN #1101945	Louisville KY	Eff. 2/7/04

## LICENSE REVOKED

* Peak, Shawna Erin	LPN #2037594 (Suspended)	Louisville KY	Eff. 1/21/05
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## LICENSE SUSPENDED

Craig, Kimberly Sue	RN #1099187	Huntington WV	Eff. 2/17/05
Rogers, Laura Ann Tipton	LPN #2031301	Irvine KY	Eff. 12/10/04

## LICENSE CONTINUED ON SUSPENSION

* Hale, Kimberly J. Pennington	LPN #2028683	Lexington KY	Eff. 1/21/05
* Peak, Shawna Erin	LPN #2037594	Louisville KY	Eff. 12/10/04

## LICENSE VOLUNTARILY SURRENDERED PERMANENTLY

* Smiley, John Walter	RN #1097346	Crestview Hills KY	Eff. 2/8/05
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## LICENSE VOLUNTARILY SURRENDERED

Combs, Vontella	RN #1081278	Bulan KY	Eff. 1/6/05
Dunn, Deborah K. Brooks	RN #1070731	Louisville KY	Eff. 2/2/05

### LICENSE VOLUNTARILY SURRENDERED *continued*

* Evans, Catherine Sue	RN #1082962	Hager Hill KY	Eff. 1/6/05
Gibson, Julie L. Gilliam	RN #1062925	Lancaster KY	Eff. 3/2/05
Hendrickson, Molly A. Pfingston	RN #1085534	Morganfield KY	Eff. 2/17/05
Medley, Ginger Carole Snapp	LPN #2036691	Winchester KY	Eff. 2/17/05
Lewis, Cassandra Jane Johnson	RN #1085903	Nicholasville KY	Eff. 12/16/04
Mills, M. Jane	LPN #2037999	Mt. Vernon KY	Eff. 2/17/05
O'Neil, Rhonda Bagley	RN #1067601	Louisville KY	Eff. 12/16/04
Sanders, Nancy Ruth White	RN #1035290	Richmond KY	Eff. 2/2/05

### LICENSE DENIED REINSTATEMENT

May, Amanda Lynn	RN #1082417	Fort Myers FL	Eff. 2/2/05
Shafer, David L.	RN #1053761	Butler OH	Eff. 2/17/05

### LICENSE SUSPENDED AND STAYED/LIMITED – PROBATED

Richardson, Price Randolph	RN #1103204	Campbellsville KY	Eff. 3/2/05
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### LICENSE TO BE REINSTATED LIMITED/PROBATED

Barker, Terri L. Stull	RN #1064996	Ashland KY	Eff. 3/2/05
	LPN #2015630		
Dyer, Leanne Josephine Arnold	RN #1087751	Trenton KY	Eff. 12/16/04
Freer, Sherry L. Starkey	RN #1067904	Clay KY	Eff. 12/16/04
Hurst, Bonita Lee Juett	RN #1037296	Gulfport MS	Eff. 2/25/05
Monhollen, Connie Sue Lawson	RN #1058785	Williamsburg KY	Eff. 2/25/05
Wells, Tina F. Tubbs	RN #1074862	Paris KY	Eff. 2/25/05
Workman, Reginald Dale	RN #1098206	Louisville KY	Eff. 1/21/05

### LICENSE LIMITED/PROBATED

Adams, Linda Jane Lewis	LPN #2034685	Carrollton KY	Eff. 2/2/05
Alvey, Elizabeth L. Burres	RN #1047753	Leitchfield KY	Eff. 2/17/05

Continued on Page 18



## Central State Hospital Staff Nurses all shifts - FT, PT, or PRN

Central State Hospital is an adult psychiatric hospital located in Louisville, KY. Our mission is to provide high quality psychiatric care for adults with serious mental illnesses in order to successfully return them to community living. For over 125 years we have developed a tradition of quality care by assembling compassionate and knowledgeable professionals, working together as a team, to provide multidisciplinary insight and treatment for those we serve.

Adjacent to one of the area's largest community parks, Central State is a modern 192-bed facility located within the eastern suburbs of Louisville. We are easily accessible to the major highways and thoroughfares in Louisville, and serviced by the public transportation system. Our on-site parking is ample, and free.

We are searching for RNs to join our professional staff of caregivers. As a respected and valued professional, you will have opportunity to work as a member of a team of qualified and dedicated professionals planning and implementing care for patients on one of our treatment programs. Full-time, Part-time and PRN positions are available. An RN degree is required, as is an unrestricted KY nursing license. Previous psychiatric experience is preferred, but not necessary. Candidate must have good computer skills.

We offer a competitive salary and benefits package.

Please send resumes to: Central State Hospital

10510 Lagrange Rd.

Louisville, KY 40223

Attn: HRD

Or email to: [csn.recruiter@ky.gov](mailto:csn.recruiter@ky.gov)

Central State Hospital is an Equal Opportunity Employer F/M/D/V



### LICENSE LIMITED/PROBATED *continued*

* Griffin, Elsie Louise Mullins	RN #1077018	Paris KY	Eff. 1/21/05
Hill, Susan Carol Waller	RN #1038636	Sebree KY	Eff. 2/2/05
* Maynard, Christina L. McCraw	RN #1070414	Hopkinsville KY	Eff. 12/16/04
Orr, Larry F.	LPN #2026520	Benton KY	Eff. 12/16/04
Thorpe, Alice M. Young	RN #1076520	London KY	Eff. 2/17/05

### REPRIMAND

Baker, Nancy E.	RN #1069691	Richmond KY	Eff. 3/2/05
Bickett, Anette G. Peabody	RN #1056169	Shepherdsville KY	Eff. 12/16/04
Gibson, Corena Ross	RN #1070842	Pine Knot KY	Eff. 12/16/04
	ARNP #3843-P		
Kellems, Lee Ann Salmon	LPN #2017841	Utica KY	Eff. 12/16/04
Metcalfe, Linda Dailey	RN #1029221	Lancaster KY	Eff. 1/6/05
Miller, Jeanette Jones	RN #1063189	Winchester KY	Eff. 3/2/05
	LPN #2011925		
Neal, Tracie Lynn Smith	RN #1098652	Central City KY	Eff. 3/2/05
Ramsey, Denise M. Mefford	RN #1056848	Carrollton KY	Eff. 1/6/05
Renfrow, Brandy Lynn Armstrong	RN #1080045	Georgetown KY	Eff. 1/6/05
Stacks, Deborah Donatelli	LPN #2010471	Newport KY	Eff. 1/6/05

### CONSENT DECREES ENTERED NOVEMBER 30, 2004 – FEBRUARY 28, 2005

Imposition of civil penalty for practice without a current active license, temporary work permit, or ARNP registration.....11

Imposition of civil penalty for failure to meet mandatory continuing education requirement for renewal of license.....1

### LICENSES REMOVED FROM PROBATION NOVEMBER 30, 2004 – FEBRUARY 28, 2005 .....7



## Outstanding Skills. Endless Compassion.

**“I’m excited about Owensboro Medical Health System’s partnership with Jewish Hospital for our cardiac services.”**

**Keith Fleming, RN**  
Owensboro Medical Health System OR Manager

**As You Consider Joining Our Team, We Offer:**

- Nursing Scholarships
- Educational Assistance
- Fast Track Orientation for Better Scheduling
- A Mentoring Program for A Smoother Transition

**Owensboro Medical Health System (OMHS)** is a 447-bed hospital serving Western Kentucky and Southern Indiana. We have the support of over 2,300 employees and a medical staff of over 170 physicians.

**We’re excited about a “partnership of healthy hearts” with Jewish Hospital of Louisville,** whereby they manage our cardiac service line.

Also, we’re pleased to be opening the **NEW Mitchell Memorial Cancer Center in 2005,** to serve the 750 cancer patients who come to us every year.



**Owensboro Medical Heart Center**  
*a partnership with*  **Jewish Hospital**

**For a confidential interview:**  
**270-688-2788**  
[www.omhs.org](http://www.omhs.org)

## Retired License Status

A retired licensure status will be available for LPNs beginning November 1, 2005 and for RNs beginning November 1, 2006. There will be a one-time application processing fee of \$25. A license card indicating a "retired" status will be issued but will not be subject to renewal. Consequently, there will be no expiration date associated with the "retired" license card.

If you are an LPN and want a "retired" licensure status, you may apply beginning September 1, 2005. The requirements for application are as follows:

### If you hold a current license card, expiring 10/31/2005:

- Print and complete the application form from the KBN website at <http://kbn.ky.gov> (available 9/2005).
- Attach your active licensure card to the application in the space provided.
- Return the application, license card, and a check or money order in the amount of \$25 to KBN.

### If your license has lapsed:

- Complete the application for a retired licensure status on the KBN website at <http://kbn.ky.gov> (available 9/2005).
- Pay the \$25 fee, using either a MasterCard or Visa credit or debit card.

### You are not eligible for retired status:

- If you have current or pending action on your license in Kentucky or any other state.

To request an application, contact Sharon Minniefield at 800-305-2042, Ext. 241, or email her at [SharonL.Minniefield@ky.gov](mailto:SharonL.Minniefield@ky.gov). For further information, contact Lou Johnson at 800-305-2042, Ext. 252, or email her at [LouL.Johnson@ky.gov](mailto:LouL.Johnson@ky.gov).

## 2005 Kentucky Board of Nursing Conference April 29, 2005

### "The Future of Nursing is Now"

Clarion Hotel and Conference Center  
9700 Bluegrass Parkway,  
Louisville, KY  
**REGISTRATION IS STILL AVAILABLE**

An agenda and registration form were published in the last issue of the *KBN Connection*, or you can access the information from the KBN website at <http://kbn.ky.gov>. For additional information, you can call the KBN office at 502-429-3300, or email [LilaA.Hicks@ky.gov](mailto:LilaA.Hicks@ky.gov).

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e-fax: 866.685.4532

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## Nursing needs you. Kentucky needs you.

There has never been a greater demand for trained nurses. Tremendous ~~professional opportunities~~ and the chance to help your community are primary reasons to consider nursing as a career, whether you are just completing high school, changing professions, or attending college for the first time as an adult student. Make plans to visit, meet with faculty, tour facilities, and learn first hand why the Midway College Nursing Program is one of the ~~most highly respected and special~~ in Kentucky.



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**or email [admissions@midway.edu](mailto:admissions@midway.edu)**  
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*Unlock Your Potential at*



*Excellent Service, Every Patient, Every Time.*

*At Frankfort Regional Medical Center our commitment is simple.  
By investing in nursing education, we invest in the care of our patients.*

#### **Nursing Benefits**

- Clinical Advancement Program for Professional Nurses
- Excellent Tuition Reimbursement
- Competitive Salaries and Incentives
- Shared Governance Councils
- Opportunity to Participate in Nursing Research

#### **Frankfort Regional Medical Center is a Leader in Healthcare**

- One of 3% of Hospitals Nationwide with eMAR, Electronic Medication Administration Record
- Pilot Site for ePOM, Electronic Physician Order Management
- Computerized Nursing Documentation
- Automated Medication Dispensing Machines

**For more information on employment opportunities, please contact: Amanda R. Bailey - Hospital/Nurse Recruiter  
299 Kings Daughters Dr. • Frankfort, KY 40601 • 502-226-7571 (office) • 502-226-7875 (fax) • [FrankfortRegional.com](http://FrankfortRegional.com)**



- untoward reactions, and side effects of drug therapy;
  - 3. Intervening when emergency care is required as a result of drug therapy;
  - 4. Recognizing accepted prescribing limits and reporting deviations to the prescribing individual;
  - 5. Recognizing drug incompatibilities and reporting interactions or potential interactions to the prescribing individual; and
  - 6. Instructing an individual regarding medications.
- d) The supervision, teaching of, and delegation to other personnel in the performance of activities relating to nursing care.
- e) The performance of other nursing acts which are authorized or limited by the board, and which are consistent either with American Nurses' Association Standards of Practice or with Standards of Practice established by nationally accepted organizations of registered nurses.

KRS 314.011(10) defines "licensed practical nursing practice" as: ... The performance of acts requiring knowledge and skill such as are taught or acquired in approved schools for practical nursing in:

- a) The observing and caring for the ill, injured, or infirm under the direction of a registered nurse, a licensed physician, or dentist.
- b) The giving of counsel and applying procedures to safeguard life and health, as defined and authorized by the board.
- c) The administration of medication or treatment as authorized by a physician, physician assistant, dentist, or advanced registered nurse practitioner and as further authorized or limited by the board which is consistent with the National Federation of Licensed Practical Nurses or with Standards of Practice established by nationally accepted organizations of licensed practical nurses.
- d) Teaching, supervising, and delegating except as limited by the board.
- e) The performance of other nursing acts which are authorized or limited by the board and which are consistent with the National Federation of Licensed Practical Nurses' Standards of Practice or

with Standards of Practice established by nationally accepted organizations of licensed practical nurses.

KRS 314.091(1)(c) and (d) states:

The board shall have power to deny, limit, revoke, probate or suspend any license to practice nursing issued by the board or applied for in accordance with this chapter, or to otherwise discipline a licensee, or to deny admission to the licensure examination, or to require evidence of evaluation and therapy upon proof that the person: ... Has negligently or willfully acted in a manner inconsistent with the practice of nursing; Is unfit or

incompetent to practice nursing by reason of negligence or other causes including but not limited to being unable to practice nursing with reasonable skill or safety; ....

Approved: 1/91 Revised 7/97; 4/01; 6/04; 2/05

**Footnotes:**

- 1 Central catheters are radiopaque catheters, which are inserted in such manner that the distal tip is located in the superior vena cava. Peripherally inserted central catheters are commonly referred to as "PICC lines."
- 2 Midline catheters are inserted in the peripheral venous system with the tip located in the proximal portion of the extremity.
- 3 Current literature reports a theoretical potential risk associated with the insertion of PICC via stylets/guidewares. Nurses should continue to review applicable research as it becomes available.
- 4 A copy of the *Kentucky Nursing Laws* may be purchased from the Kentucky Board of Nursing office.

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Nation's 100 Top Hospitals\***

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TOP HOSPITALS



Top one percent  
in the Nation in  
Customer Service



One of the Nation's  
Top 100 Employers  
for Working Mothers



Outstanding  
Designation in  
our JCAHO Survey



★★★★★  
**CARDIAC CARE**  
Best in Lexington, Ashland  
and Huntington, 2008

King's Daughters, located in Ashland, Kentucky, is a 385 bed, not for profit, independent medical center. Due to our current and future growth, we are looking for talented medical professionals to join the region's premier healthcare facility.

Opportunities are available to become part of a team that has a reputation for quality care. King's Daughters has a commitment to provide the best health services and positive work environment for our community.

We are currently recruiting for the following positions:

**Registered Nurses in Cardiac, Med-Surg, ED and Home Health.  
ARNPs in our Family Care Centers.**

King's Daughters offers very competitive salaries and an outstanding benefits package, including an on-site Child Development Center serving newborns, infants and children through pre-school age.

**For more information call  
Tammy at (606) 327-4607  
or apply online at [kdmc.com](http://kdmc.com).**

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DAUGHTERS**  
**MEDICAL CENTER**  
Taking Medicine Further



## DISCOVER IWU'S NURSING PROGRAMS

Indiana Wesleyan University offers busy working healthcare professionals an 18-20 month **Bachelor's Completion Program for Registered Nurses** and a 24-30 month **Master of Science Degree in Nursing**.

Both programs allow you to:

- Attend class one night a week at a **convenient location** near your work or home or complete your degree entirely **Online**
- Instructors combine academic credentials with professional expertise
- Register once with no waiting in line
- Have books and materials delivered to your home
- Go through the entire course of study with the same group of students

**CLASSROOM-BASED PROGRAMS**  
**866-IWU-4-YOU**

**ONLINE PROGRAMS**  
**888-IWU-2-DAY**



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**WESLEYAN**  
UNIVERSITY

[www.indwes.edu/NursingPrograms](http://www.indwes.edu/NursingPrograms)



# 2005 LPN License Renewal

**O**n July 1, 2005, annual renewals begin for KBN, and the LPN renewal fee is \$50. To complete the renewal of your LPN license online from the secure KBN website, you will need your license number, social security number, date of birth, and a MasterCard or Visa debit or credit card. An optional payment method is scheduled to be available for this renewal period. You can choose to have the renewal payment deducted directly from your checking or savings account via ACH (Automated Clearing House). **If you choose to renew online, do not return the paper renewal application to KBN.** When mailing your application, payment may be made by check or money order.

If your address has changed, you can update your licensure record online at any time. Due to production deadlines, address changes must be received in the KBN office prior to June 10 to assure that you receive the renewal application. If you do not meet the June 10 deadline, you may complete the renewal application online and change your address at that time, and your new license card will be sent to your new address. You may also submit an address change by sending a written request to the KBN office, to the attention of Sharon Minniefield.

To receive a duplicate renewal application due to an address change, you may print a copy of a request form from the KBN website, or send a written request that includes your name, license or social security number, the new address, and the \$25 duplicate renewal application fee. All duplicate renewal requests with an address change postmarked on or after July 1 will be returned to you for payment of the \$25 fee. **You may avoid this fee by renewing your license online.**

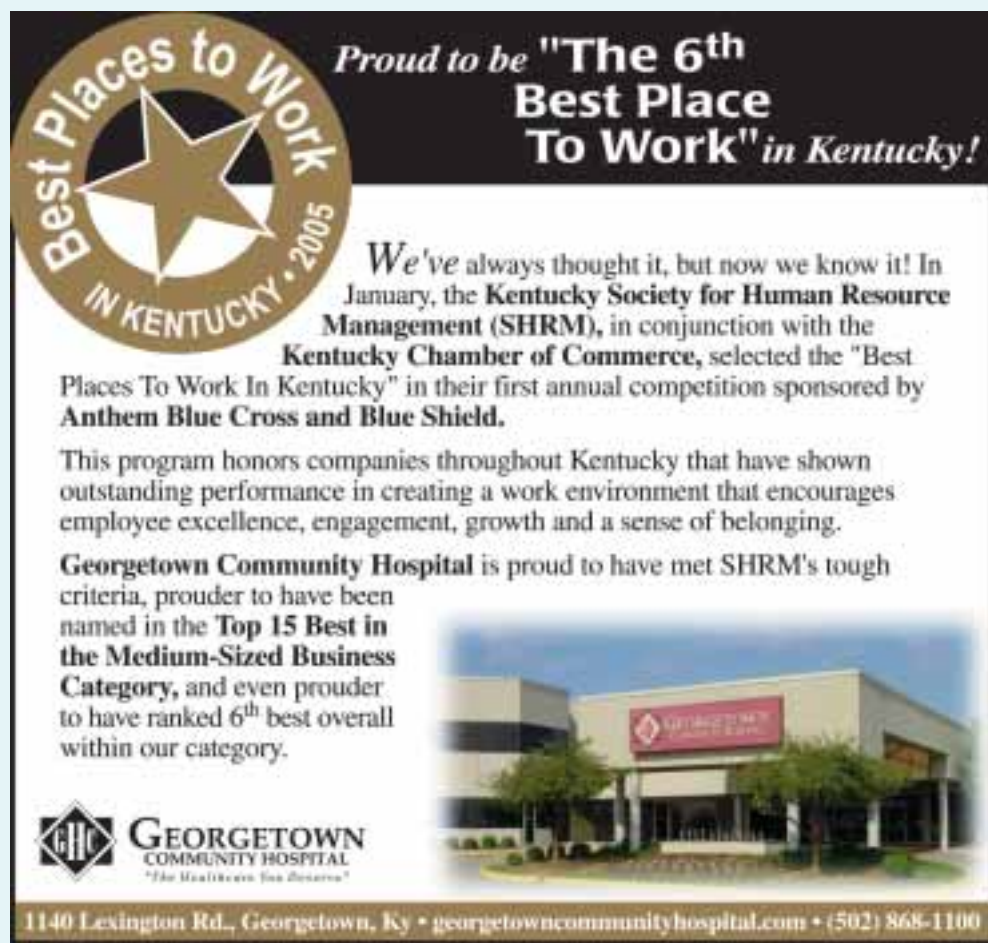
## Who Can Renew Online?

- If you are changing from inactive to active status, you may renew online, but you must mail your CE credits to KBN to the attention of Pat Bittenbender.

- If you answer yes to the disciplinary or criminal history questions, you may renew online, but you must send certified copies of court records and/or other boards' actions and a letter of explanation to KBN to the attention of Consumer Protection. Your application for renewal will be retained on file, but will not be processed for licensure until the documentation is received and reviewed.
- Since legal name change documents and a \$35 fee are required before a name change can be made, you will **NOT** be able to change your name using either the web-based renewal or the paper renewal application. If you submit your renewal application (web or paper) before you submit the name change requirement, **your license will be issued in the name currently on file at KBN.** For additional information on name changes during the LPN renewal period, see the *Name Change* article on page 30.

By signing the renewal application or by submitting the electronic form, you are attesting that you have or will have met the continuing competency requirement by October 31, 2005. Unless you are changing from an inactive to active licensure status, **do not submit** proof of your CE/competency earnings.

To be eligible to renew your license, you must have completed the online renewal application or mailed a **completed** application with the appropriate fee by midnight, October 31, 2005. The license will lapse on any application post-marked after that date and time, and will be subject to reinstatement status. Reinstatement requires you to submit an application, the reinstatement fee, copies of your continued competence, and proof of earning 3 hours of domestic violence CE. **You cannot work as a nurse in Kentucky if your license has lapsed.** At midnight, Eastern Time, October 31, 2005, access to the 2005 LPN online renewal system will be disabled.




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# HIGHLIGHTS OF BOARD ACTIONS

## Canadian RN and PN Examinations

Directed that 201 KAR 20:480 be amended to delete Section 2(4) to no longer recognize the Canadian nurse licensure examinations to meet licensure requirements in Kentucky.

## Nursing Education

Directed that the PN Program, Spencerian College, Louisville, be continued on conditional approval status; that the Education Consultant make quarterly visits and report findings to the Education Committee.

Directed that the PN Program, Brown-Mackie College, Fort Mitchell, be granted developmental approval status.

## Nursing Practice

Approved a letter of response to an opinion request regarding emergency injection of Solu-Cortef (Hydrocortisone Sodium Succinate) by unlicensed personnel in schools.

## Consumer Protection

Directed that staff proceed with the process of sending notice of complaint letters to licensees or applicants.

Directed staff to not routinely request letters of recommendation for nurses who are requesting reinstatement of a previously disciplined license through a hearing process.

Directed that a presentation on "Generational Issues," and how they affect the disciplinary process, be given to the full Board.

Approved the *Guidelines for Disposition of Cases by Staff per Direction of Credentials Review Panel*.

Directed that a copy of the *Guidelines for Disciplinary Action* be made available at the time of a hearing to Board members who will be serving as Hearing Panel members.

## Disciplinary Actions

Approved 3 Proposed Decisions, and received reports on the approval of 17 Agreed Orders.

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## NAME CHANGE

All requests for a name change must be submitted with a \$35 processing fee, the required legal documentation, a request for the name change and your current active license card. Requests for a name change may be submitted at anytime. Upon receipt of the fee and required documentation, a new license card will be issued. Required legal documentation includes a copy of any one of the following: certificate of marriage, divorce decree, court order, or social security card.

### What affect might this have on you during the renewal period?

- If you have not submitted a request for a name change prior to June 1 of a renewal period, your renewal application and your renewed license MAY NOT reflect the requested name change.
- If you submit your requested name change concurrently with your renewal application, your renewed license WILL be in the name in KBN records prior to your request for a name change. You will then have to return the renewed license card and pay the \$35 fee before you will receive a license card in the name requested.

To expedite the renewal process and assure your renewed license is issued in the name you are changing to, whenever possible, submit your request, fee, and documentation prior to June 1 of a renewal period. Questions may be directed to Sharon Minniefield at 800-305-2042, Ext. 241, or email her at [SharonL.Minniefield@ky.gov](mailto:SharonL.Minniefield@ky.gov).

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# Nurse Licensure Compact Plan for Kentucky

In the last issue of the *KBN Connection*, it was reported that KBN had adopted, in principle, the Nurse Licensure Compact (NLC) Plan for Kentucky. Board representatives continue to meet with stakeholders, including nursing organizations, to provide information about the NLC. Several other states are planning to introduce legislation to join the NLC, including Florida, Illinois, South Carolina, Missouri, and Ohio. New Jersey has enacted the NLC but has not yet implemented it.

To review the latest information on the NLC, see the KBN website at <http://kbn.ky.gov/nlc.htm>, or visit the NCSBN website at [www.ncsbn.org](http://www.ncsbn.org). The Board is receiving favorable comments from nurses and stakeholders about proceeding to implement the compact. If you have a question or comment about the NLC, contact

**KBN.BoardQuestions@ky.gov.**

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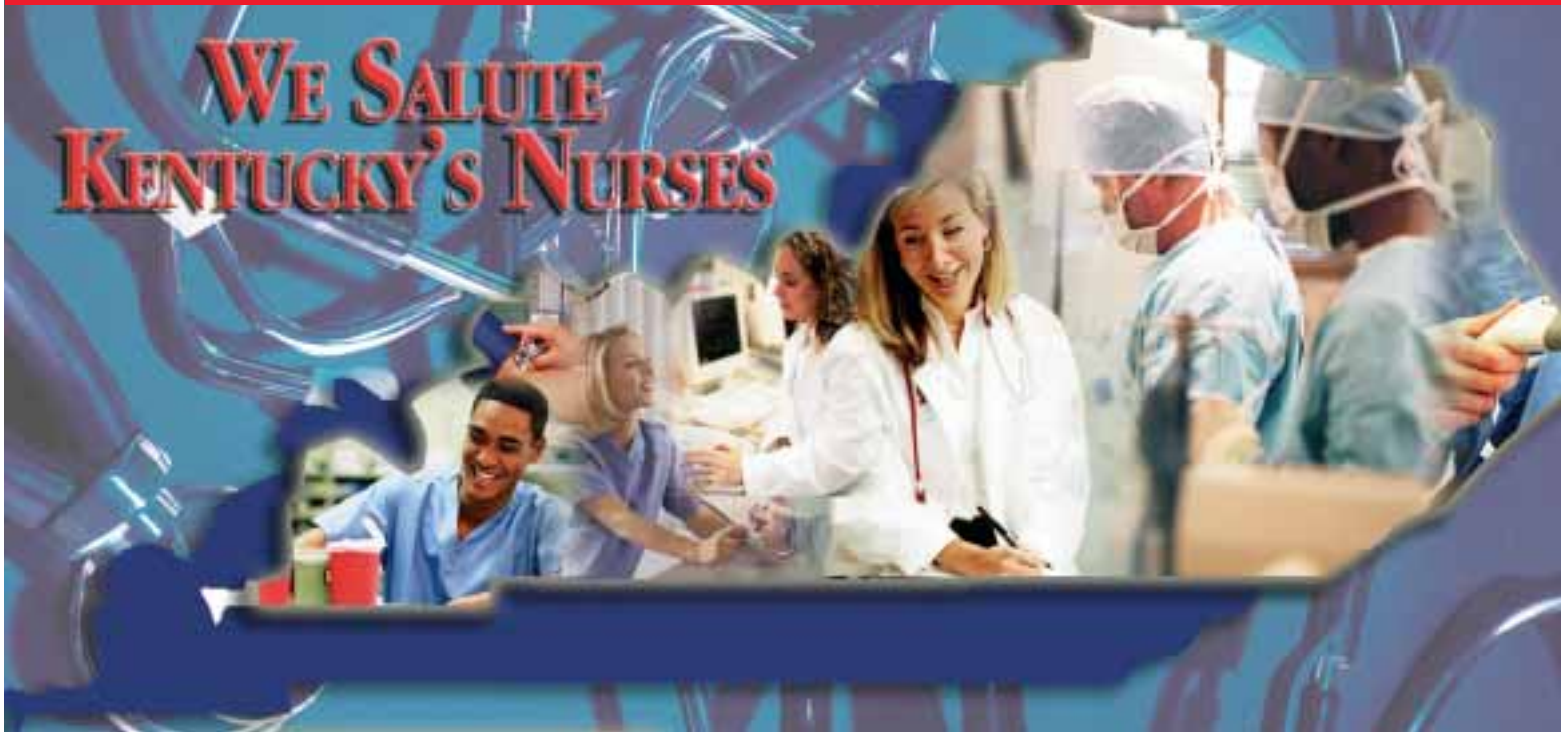
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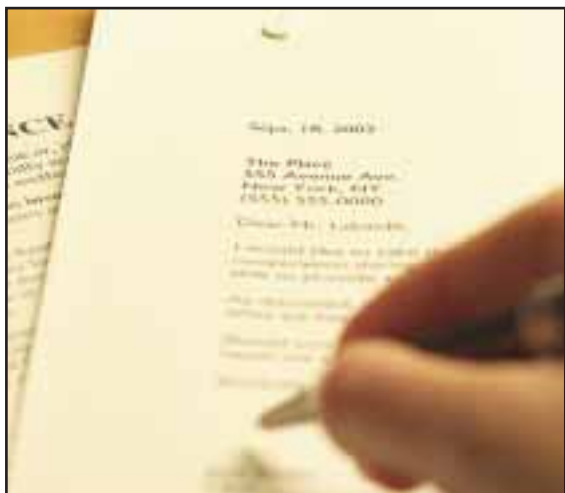
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Address changes can routinely be made online on the KBN website at <http://kbn.ky.gov>. In order for your nursing license record to be updated, you must either submit the change online, or provide the required information as noted below.

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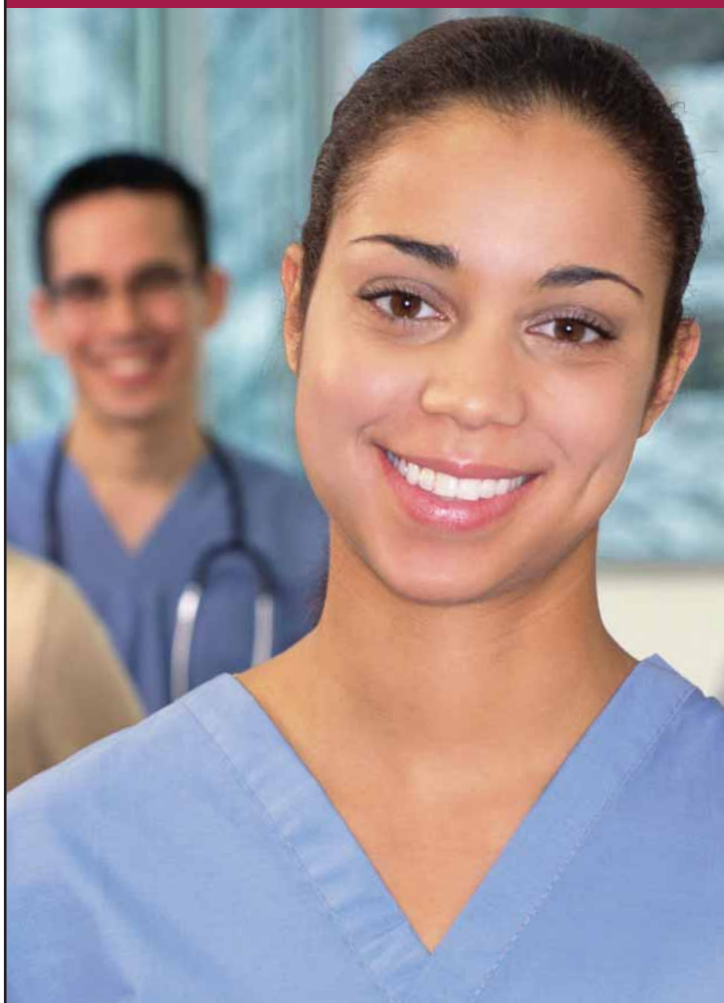
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